



### ***Mission***

Westminster Public Schools will create opportunities to develop competent, agile learners who will contribute to their community and achieve personal success.

### ***Vision***

Preparing future leaders, learners and thinkers for a global community.

### ***Our Values and Operating Principles of Leadership***

1. **We Agree** to prepare students for the day after graduation and promote entrepreneurial thinking, college and workforce readiness.
2. **We Agree** to respect our community through culturally responsive instructional and communicative practices.
3. **We Agree** to create and maintain a positive district culture through clear communication and a demonstration of competency, self-accountability, mutual respect, and collective effort.
4. **We Agree** to customize and demonstrate a balance of best instructional practices as outlined in the Westminster Public Schools Learner Centered, Competency Based Instructional Model.
5. **We Agree** to promote positive and trusting relationships with all stakeholders, through honesty and transparency, where people come first.
6. **We Agree** to expect our students and adults to be challenged through deep and critical thinking and problem-based learning opportunities at or above current levels of competency.
7. **We Agree** to develop personalized learning pathways for students through collaboration, student ownership, goal setting, and tracking performance.
8. **We Agree** that we will better our craft through personal and professional development, collaboration and continuous improvement with specific professional goal setting aligned to the evaluation tool, using data, and the instructional model.
9. **We Agree** to embrace technology as a tool to enhance highly engaged teaching and learning.
10. **We Agree** that adults will provide aligned and targeted learning opportunities for students to read, write, speak, actively listen and think critically every day.

Created by the District Leadership Team 2014  
with input from Teachers, Staff, and the Community